

## Place on your Safety Notice Board and discuss at the next Toolbox or Daily Prestart

This is a briefing on the most recent amendment (December 2016) to the Queensland WHS Regulations 2013. It relates to new personal infringement notices and their associated costs / fine to an individual or a company.

**Be mindful and remember work health and safety implementation is everyone's responsibility.**

Workplace Health and Safety Regulation 2011 Infringement notice offence	Infringement notice fine (penalty units)	Optional Company or Individual Action
s42(1) Duty to provide first aid	Individual - \$720 Corporation - \$3600	PM team to conduct a First Aid Risk Assessment before work commences
s299(1) Safe Work Method Statement required	Individual - \$720 Corporation - \$3600	All High Risk Construction Activities (HRCA) require a SWMS before work commences
s300(1) must comply with Safe Work Method Statement	Individual - \$720 Corporation - \$3600	PM team and HSR conduct site inspections and safety observations to verify compliance to SWMS
s300(2) must ensure that work is stopped immediately if not carried out in accordance with the Safe Work Method Statement	Individual - \$720 Corporation - \$3600	PM team and HSR can stop work and are fully supported by the senior management team
s306(1) trench excavation to be secured from unauthorised access	Individual - \$720 Corporation - \$3600	If no one is working in the excavation or in attendance protect with signage and appropriate barriers
s306L(5) ladder has a device fitted for stability when working on a pole	Individual - \$720 Corporation - \$3600	Ensure head ropes are firmly attached and tied before commencing work
s306Q(2) measures to be used when dismantling scaffolding	Individual - \$720 Corporation - \$3600	Ensure SWMS lists the control measures when dismantling scaffolding systems
s317(1) worker must have carried out general construction induction training	Individual - \$432 Corporation - \$2160	Check competency card at the time of site induction and also ask the worker if they has been involved in construction work within the last 2 year

**Information provided by: [www.myhseq.com.au](http://www.myhseq.com.au) - your OFSC support specialist**

s330(1) manufacturer or importer must prepare a safety data sheet for the hazardous chemical	Individual - \$720 Corporation - \$3600	When procuring a hazardous chemical ask for the Safety Data Sheet (SDS)
s339(1) supplier of a hazardous chemical to a workplace must ensure the current safety data sheet is provided with the hazardous chemical	Individual - \$720 Corporation - \$3600	When receiving a delivery or consignment of a hazardous chemical make sure there is a SDS provided
s339 (3) supplier of a hazardous chemical to a workplace must ensure the current safety data sheet is provided if the person asks for the safety data sheet.	Individual - \$720 Corporation - \$3600	Where required ensure SDS is provided to workers or their HSR for review
s346(1) register of hazardous chemicals at the workplace is prepared and maintained	Individual - \$720 Corporation - \$3600	All hazardous chemical are to be placed on a register which must be kept updated all of the time
s346(3) register of hazardous chemicals is readily accessible	Individual - \$432 Corporation - \$2160	Hazardous chemical register must be available and accessible to all workers
s419(1) a person conducting a business or undertaking (PCBU) must not carry out or allow a worker to carry out work involving asbestos	Individual - \$720 Corporation - \$3600	If you have not been formally trained to remove asbestos, don't touch, leave it alone and talk to the supervisor
s446(1) a PCBU must not use or direct or allow a worker to use high-pressure water spray or compressed air on asbestos	Individual - \$432 Corporation - \$2160	No high pressure energy sources to be applied onto asbestos materials - check the SWMS
s446(3) a PCBU must not use or direct or allow a worker to use power tools, brooms or any other implement that causes the release of airborne asbestos into the atmosphere unless controlled (defined)	Individual - \$432 Corporation - \$2160	All workers must be made aware of potential asbestos dust release in uncontrolled conditions using common work tools and implements - check the SWMS
s466(1) a licensed asbestos removalist must give written notice to the regulator at least 5 days before the removalist commences licensed asbestos work	Individual - \$432 Corporation - \$2160	Formal communication must be provided to the regulator by asbestos removalist before work commences - check asbestos management plan
s466(3) if asbestos is to be removed immediately a licensed asbestos removalist must give notice to the regulator immediately by phone and in writing within 24 hours	Individual - \$432 Corporation - \$2160	The asbestos removalist must contact the regulator if asbestos is to be removed immediately - check the asbestos management plan